



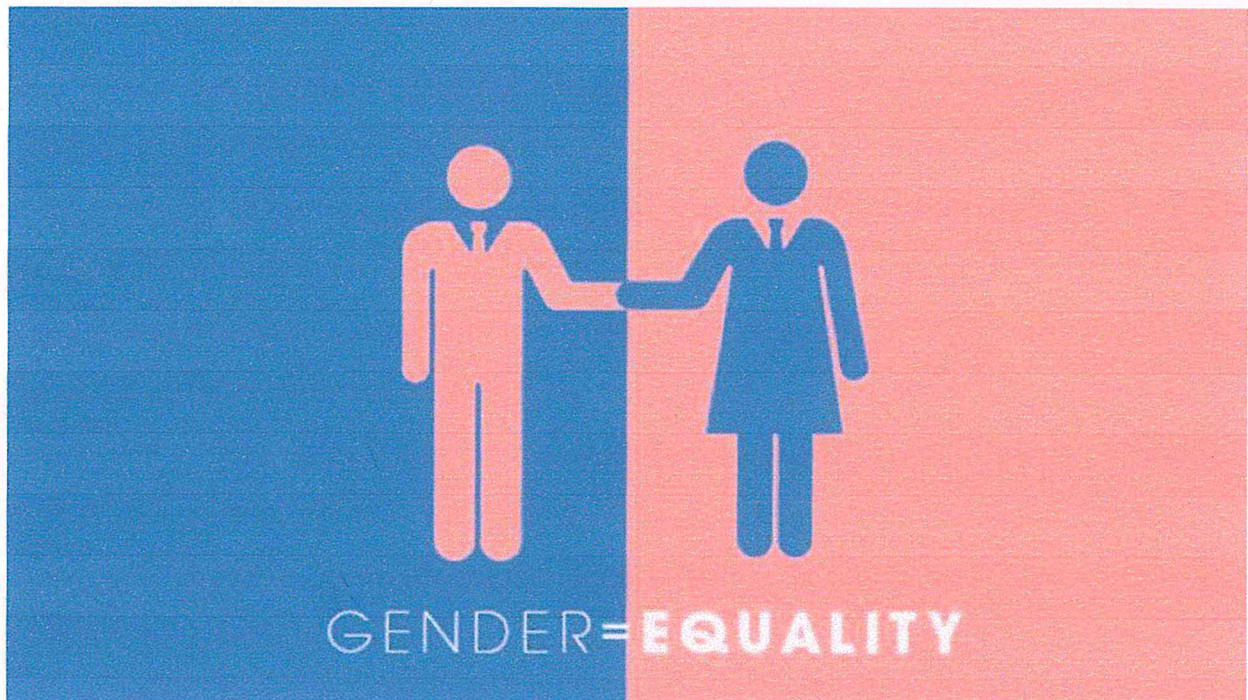
# VISVESVARAYA



## COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, New Delhi & Govt. of T.S. Accredited with NAAC 'A' Grade, Affiliated to JNTUH, Hyderabad  
Sponsored by : Jawahar Educational Society, An ISO 9001 : 2018 and ISO 14001 : 2015 Certified Institution

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year



**Principal**

Visvesvaraya College of Engineering & Technology  
A.P. Patelguda (V), Ibrahimpatnam (M),  
Ranga Reddy (Dist), TS-501 510.

## Gender Equality

The concept of gender equity refers to “fairness of treatment for both women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities”(International Labour Office [ILO], 2000).

Education deals with formation of habits of human beings. If so, we need education seriously to focus on promoting the equal participation of women and men in making decisions; reducing enrolment gap between women’s and men’s access; giving equality in learning process, educational outcomes and external results; and providing equal benefits for both sexes. Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments. If gender equity is exactly achieved this will contribute to future of girls and boys more than approaches men-centered, and girls will get benefits from public and domestic life as much as boy

## CCTV Camera

24 hour CCTV surveillance is maintained in the college. It helps to keep a check on antisocial activities. Students and other employees in the college too remain cautious about the surveillance. Discipline is also maintained and it also provides a sense of security to the students and even their guardians. Students wear identity cards at all times to ensure their identity. The institution takes good care of the students in every aspect.

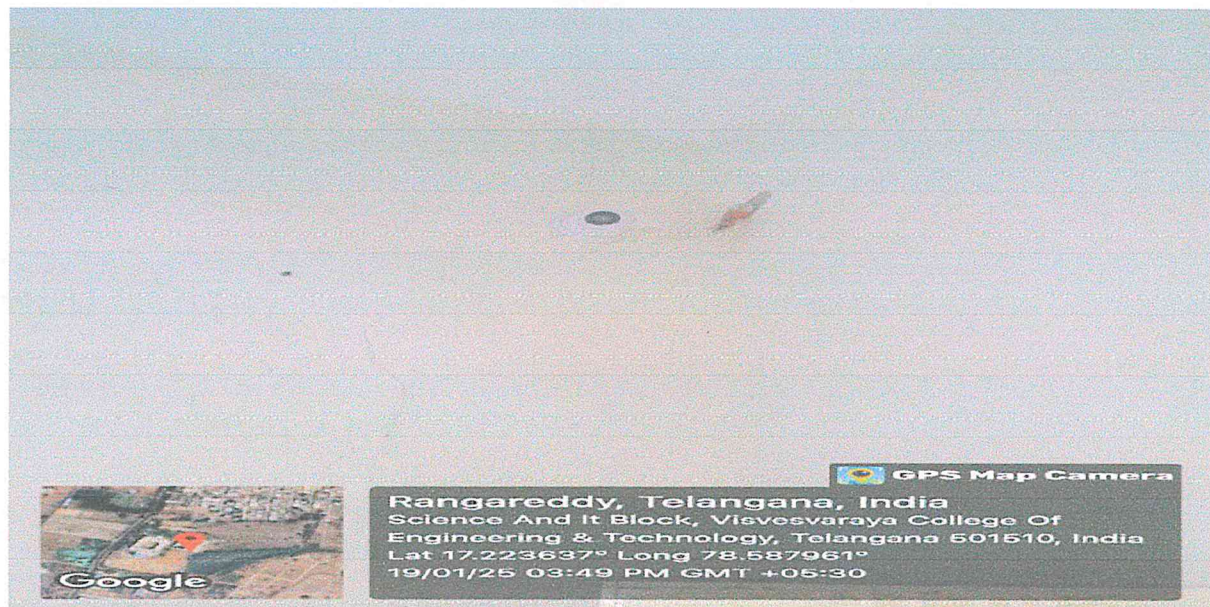


Fig-CCTV camera in corridor outside classroom

*DEM*

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### Disciplineincampus

There is a Discipline Committee in the institution to take care of safety and security of the students. It also keeps an eye on the working of all the employees as well as the activities of the students within the institution. ACS College of Engineering aims at zero tolerance against eve teasing/ragging with wide publicity which is maintained by the Discipline Committee.

### Parentteachermeeting

Regular parent-teacher meetings are organized to bring the students –parents and teachers together. Updates are provided about the overall development and performance of the students. Parents’ issues related to their wards are also entertained.

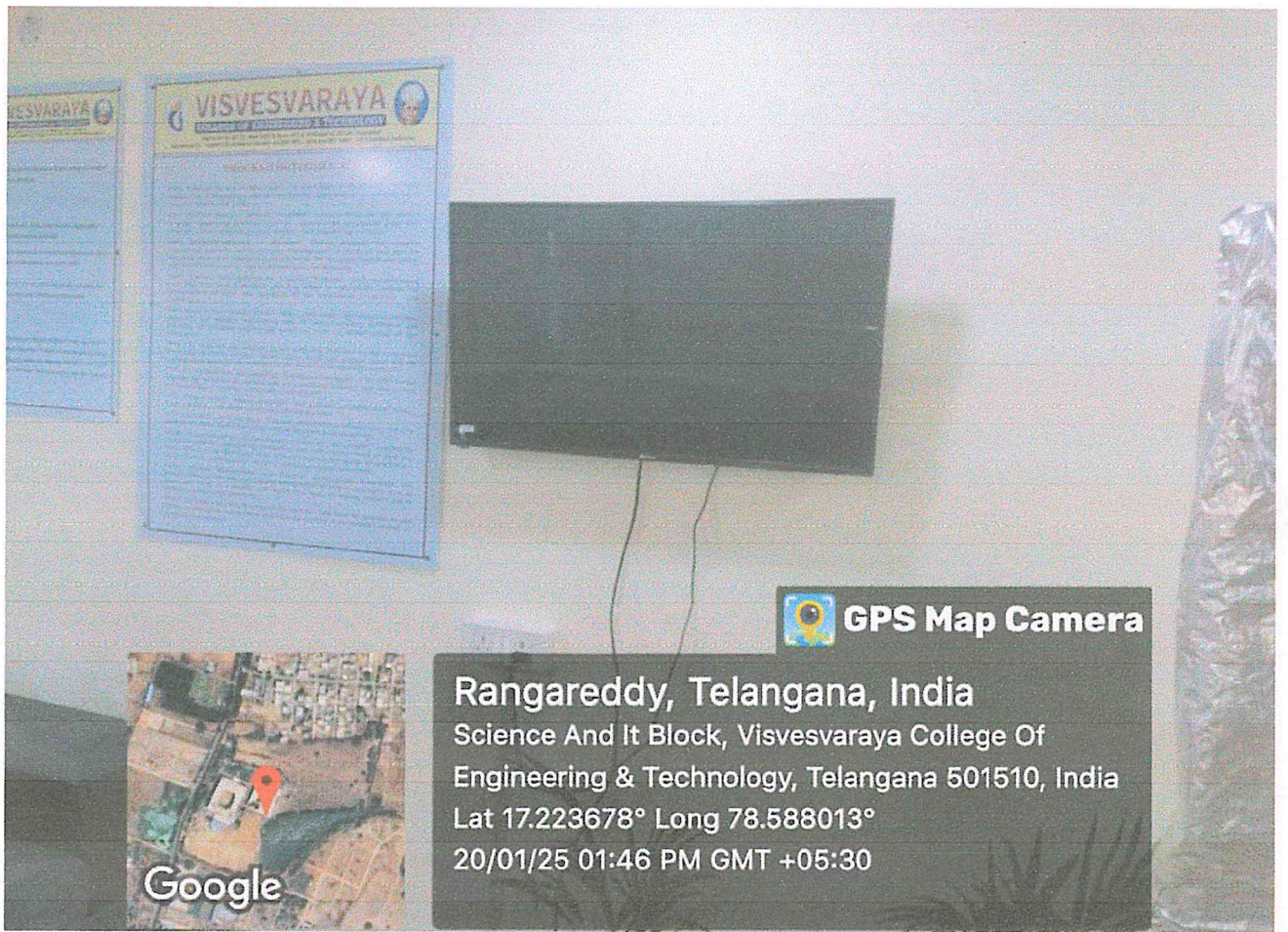
### CommonRooms

- The common room facilities for both female and male students are available in their respective hostels in campus where the students come in their free time to relax and entertain. Common rooms have LCD for students where news bulletin and other healthy shows and movies are played.
- For boys and girls we have separate hostels and strict rules are observed to maintain proper law and order. Sports facility like table tennis, carom etc is available in common room of each hostel.



Principal

Shri Venkateswara College of Engineering & Technology,  
M.P. Patalguda (V), Ibrahimpatnam (M),  
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Common room facility

*DPAM*

**Principal**

Visvesvaraya College of Engineering & Technology  
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**Day care center for young children**

Day-care center provides supervision and care of infants and young children during the daytime, particularly so that their parents can hold job.



**Photo: Day Care centre facilities for young Children**

*DP*

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### **Any other relevant information**

### **Open and transparent system**

Open and transparent system of recruitment and promotion of faculty and staff which is purely based on merit. We currently have 38% of female faculty members in our institution. Female faculty members hold some of the higher administrative and academic positions in the institute.

### **Vcet rules and regulations**

Vcet Regulation & Policy guidelines for admission, recruitment, administrative functioning & academic activities safeguard the interests of the students, faculty & staff without any differentiation to their gender.

### **Awareness program**

Awareness programs, International Women's Day, webinar and workshops on gender sensitivity are regularly organized in the campus by the faculty members to make them aware towards women issues in order to enhance women empowerment.

The female faculty members, staff and students are informed to attend the programs on gender sensitization.

### **Active participation by female staff and student**

Female faculty members and students also play a very active role in the events and fests organized by various committees and clubs of the institution. Girl's students along with female faculty members are allowed to go on industrial visits, technical exhibition etc

*DFM*

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**Health facilities in hostel**

College also provides different timings for girls in the central gym situated in the college campus. The hostel has separate gym for both boys and girls. Here, the girls can come and do exercise any time as per their convenience.

Various facilities are available for them to keep themselves physically fit. Sanitary napkin dispensing machine and incinerator are also available for use.



Photo: Gym Facilities in Hostel

*DRM*

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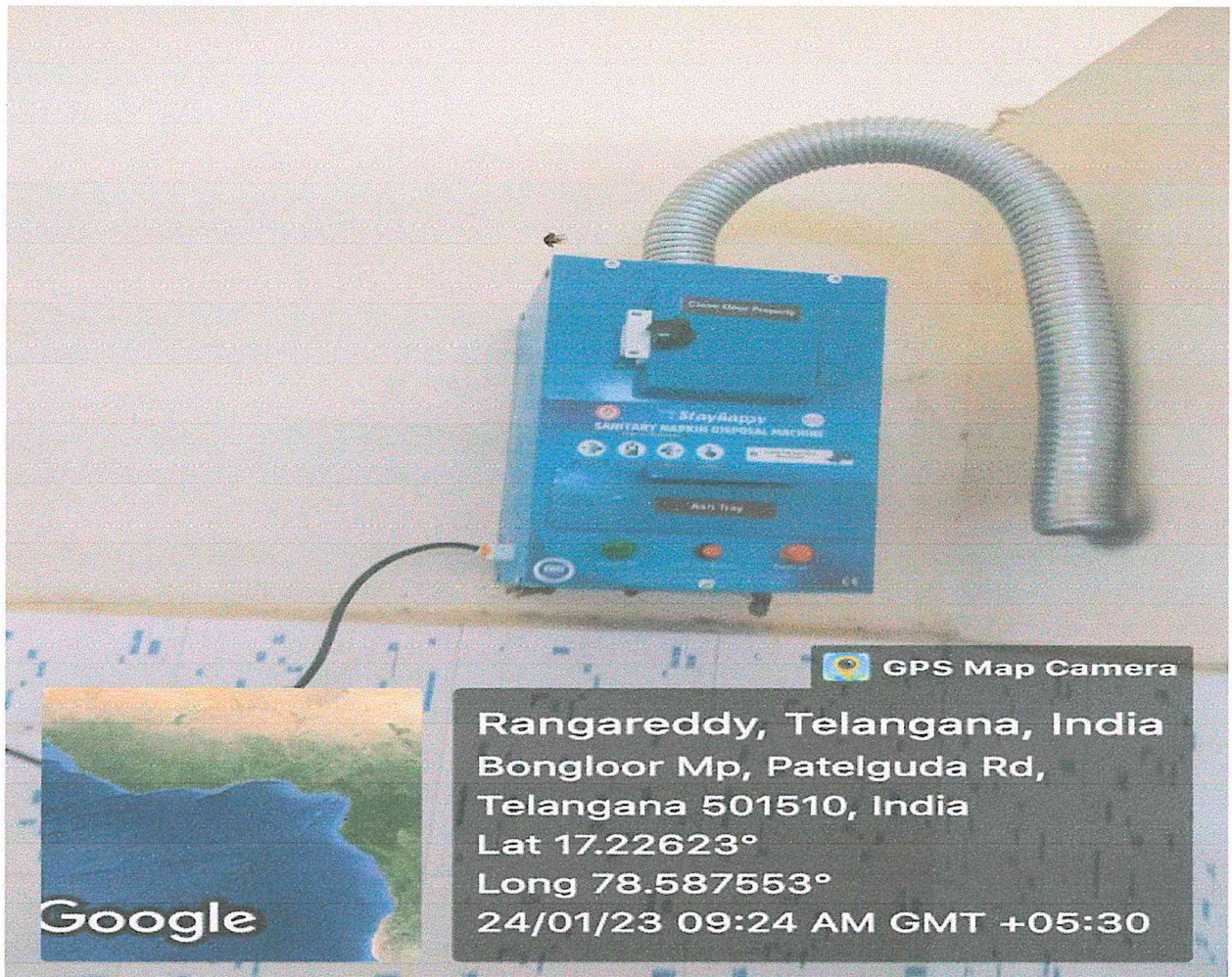


Photo: Sanitary napkin dispensing machine and incinerator

*DPM*

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